

SOCIAL ACCOUNTABILITY ASSESSMENT PROGRAM

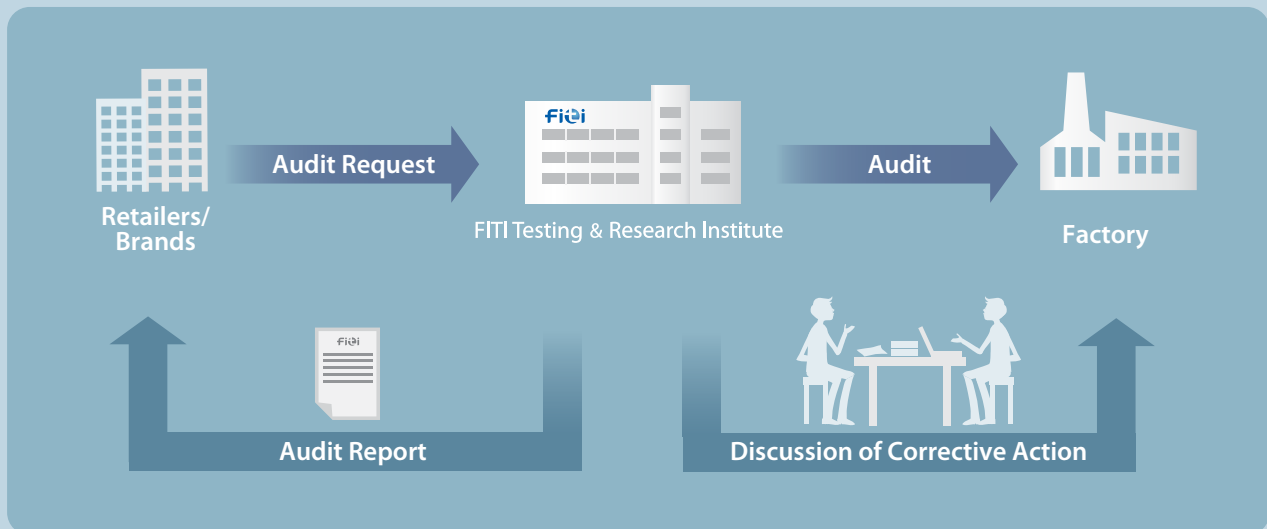
SAAP



"Committed To Quality"

fitei FITI Testing &
Research Institute

SAAP : Social Accountability



Your Supply Chain Matters to Your Reputation

Many years ago, it was broadcast in Europe that one of the largest global sports brands was manufacturing footwear in a sweatshop that employed child labor in a country with a GDP per capita of less than 1,000 USD. Soon after, sales dropped significantly. Its reputation inevitably slipped and consumers were lost.

All of this results from either a lack of due diligence or a poor understanding of social accountability by the supply chain. This incident is worth carefully noting because the fall of a corporation may happen in a matter of moments despite the many years of effort it took to build it. Consequently, retailers and brands need to be mindful that the supply chain is an extension of their corporate image.

Fortunately, this particular brand was able to turn their misfortune into an advantage by aggressively enforcing social accountability policies over its supply chain.



Assessment Program



What can FITI's SAAP do?

To help our customers take advantage of this challenge, FITI developed the Social Accountability Assessment Program (SAAP), which is designed for the continuous improvement of working conditions in facilities by auditing the global supply chain of retailers and brands.

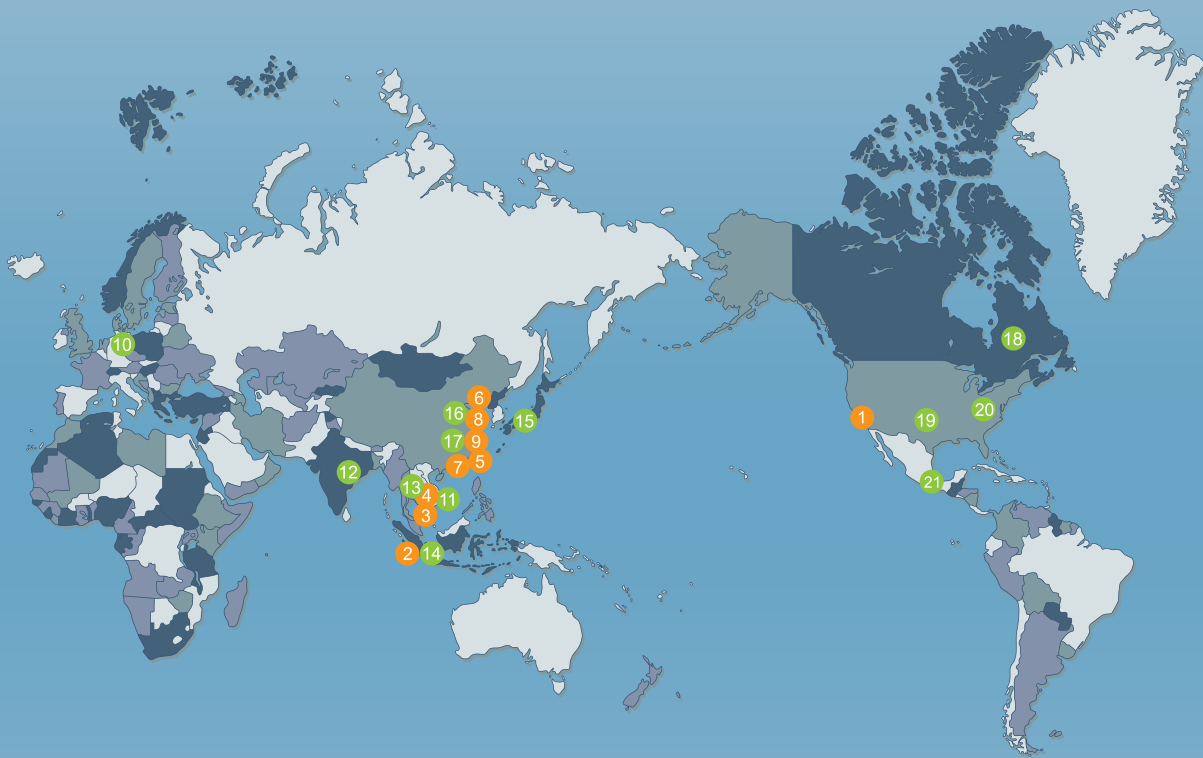
SAAP consists of compliance audit tools and processes that evaluate current practices, providing interpretations of working and management requirements at the supplier level. SAAP is ultimately working to find and remedy root causes of noncompliance, focusing on suppliers' solutions and implementation. Below are the major points addressed in this program:

- Child Labor
- Forced and Compulsory Labor
- Health and Safety
- Freedom of Association & Right to Collective Bargaining
- Discrimination
- Disciplinary Practices
- Working Hours
- Remuneration
- Management Systems

Through this program, all interested parties benefit as follows:

Benefits To	Benefit Details
Retailers/Brands	<ul style="list-style-type: none">• Protect Reputation• More Effective Risk Management• Lower Complexity and Costs
Suppliers	<ul style="list-style-type: none">• Increased Understanding of Labor Standards and Other Requirements• Time and Resources to Reinvest in Production Quality• Higher Productivity from Improved Working Environment
Workers	<ul style="list-style-type: none">• Increased Awareness and Understanding of Rights• Improved Working Conditions

FITI GLOBAL NETWORK



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|---------------------------------|-----------------------------|------------------|
| 1 FITI U.S.A. LA Center | 8 FITI China Yantai Branch | 15 Japan BOKEN |
| 2 FITI Indonesia Jakarta Branch | 9 FITI China Qingdao Center | 16 China CTA |
| 3 FITI Vietnam Hochiminh Branch | 10 Germany SKZ | 17 China CIQ |
| 4 FITI Vietnam Hanoi Center | 11 Vietnam TRI | 18 Canada CTT |
| 5 FITI China Shanghai Branch | 12 India BTRA | 19 U.S.A. TRI |
| 6 FITI China Dalian Center | 13 Thailand THTI | 20 U.S.A. GSI |
| 7 FITI China Guangzhou Center | 14 Indonesia SUCOFINDO | 21 Mexico INNTEX |

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